## LYDIA GALA LIBERIO, ESQ, LLM, MBA, MCIArb, PMP, RMP, ACP,

## PBA, DASSM, LIMC, CSM, CFE, SHRM-SCP

<u>ADMISSIONS</u>: Licensed member of the California and New York State Bars; Admitted to practice before United States Supreme Court and Immigration Courts, New York State Court, California Federal District Court, California State Court and California Appellate Court. LASC Certified Judge Pro Tem (small claims, limited civil-collections, unlawful detainer trials/law & motion and mandatory settlement conferences, family law, and traffic); LACBA Family Law Section Daily/Virtual Settlement Officer Panel; SFVBA Probate Daily Settlement Officer Panel, Mediator Pro Bono Panels: U.S. EEOC, Los Angeles County Department of Consumer and Business Affairs and Cal. Lawyers for the Arts Mediator; MCIArb International Arbitrator

# CALIFORNIA DEPT. OF SOCIAL SERVICES STATE HEARINGS DIVISION, Los Angeles, CA8/2024-7/15/2025

Administrative Law Judge: Preside over hearings in CDSS Program areas statewide, which may include other program areas such as CalWORKs, CalFresh, Medi-Cal, Cash Assistance Program for Immigrants (CAPI), Refugee Cash Assistance (RCA), Covered California, EBT theft, tax intercepts, and Administrative Disqualification matters, among others. Handle all types of General Jurisdiction hearings, which may include complex and/or sensitive cases. Interpret and apply various provisions of federal and state statutes, regulations and CDSS policies. Rule on objections and subpoena requests, address postponement requests, set continued hearings, and address other case management issues to maintain proper flow of cases assigned by the presiding judge as managed through the mentor judge. Submit timely and legally correct proposed and final decisions.

**ABRAHAM LINCOLN UNIVERSITY**, Glendale, CA 4/2019-7/2024 full-time; 8/2024-7/15/25 part-time; 7/16/25 onward - full-time

Prior to elevation to Dean of Academic Success on 4/1/2024, was Associate Dean for Academic Affairs/Academic Success: Serve as a leader and champion in the areas of academic support, faculty development, and curricular innovation reporting to the Dean of the Law School, Chief Academic Officer (CAO), and CEO/President. Role responsibilities also include: leadership, management, and assistance regarding academic affairs, including but not limited to: maintenance, revision, or deletion of curriculum, courses, sequences of courses and programs of study offered by the University (4/19-12/19); all managerial activities re: university curriculum (including periodic assessments, required reporting, and accreditation/licensure requirements under administrative laws of Cal. State Bar, DEAC, BPPE and the Department of Education) and transitioned 1/2020 onward to creation and instruction of a General California Bar Exam essay/performance test workshop series, 1L courses, Academic Support sessions/programs, the support of faculty and students in the delivery of that curriculum (including undergraduate and graduate academic advising, student performance reviews and discipline, grade appeals ombudsperson, and other ADR/problem resolution). Have taught over 53 unique courses, ranging from JD and bar preparation courses to graduate and undergraduate law/criminal justice courses, including Employment Law, Civil Procedure, Contracts, Torts, Criminal Law, Remedies, and Adv. Business Associations. Served as part-time professor and curriculum

developer since 4/2011 prior to elevation to fulltime Associate Dean in 2019 and Dean of Academic Success in 2024, have created 12 courses and updated 30 curricula. Recent highlights include creating a bar exam writing workshop for essays/performance tests from scratch, and using the series to elevate scores from 41.6% MPR to a recent peak rate of 58.8% MPR (5 years rolling rate) with Feb. 2025 being the best large cohort pass rate in ALU history, as well as assisting with updates, supplemental drill sessions and mock exam advising for the FYLSX review course, that has seen our FYLSX trend upward, compared to the state average pass rate of 10-12% to the 30's range in 2021, the 40's range in 2022, and 2022 peak with a 50% passing rate for the October 2022 FYLSX.

#### UNIVERSITY OF WEST LOS ANGELES, Los Angeles, CA4/2019-4/2021

<u>Adjunct Law Professor</u>: Teaching legal research and writing, business associations, remedies and international arbitration prior to mid-covid downsizing/pause re: all lecturers/adjuncts.

## <u>LEGAL EMPLOYMENT HISTORY - See also 2011-2018 Legal Academic Employment:</u>

LAW OFFICE OF LYDIA LIBERIO, Huntington Beach, CA 8/2012-7/2024; 8/2025 to present

Attorney/ADR Neutral: Litigate, arbitrate, and mediate employment DOL/EEOC/EDD/OSHA matters, contract dispute, regulatory matters, family and dependency law issues and estate cases. Advise and represent professional trade group clients, companies and individuals in a variety of human relations, corporate, products liability, insurance, family and regulatory matters, as well as serving as contract counsel to Law Office of Lindain and Samson, Frazee Law Group, Peninsula Law, Law Office of Andrea Caster, and bankruptcy receivership conflicts counsel enforcing creditors' collections against bad faith debtor corporations attempting bankruptcy and related appeals for the Law Office of Paul P. Young. Mediating with U.S. EEOC mediation and LAMP Settlement employment pro bono mediator panels, L.A. Dept. of Business and Consumer Affairs Online Dispute Resolution, LACBA VSO and SFVBA DSO panels for family and probate law, as well as California Lawyers for the Arts. Served on California State Bar's California Attorney Practice Analysis (CAPA) Work Group advising the CAPA Committee on attorney practice skills (including ADR) and bar exam. Assist with PMI Standards drafting of global standards on risk management, project management, program management, etc.

## FRAZEE LAW GROUP, Pasadena, CA7/2010-8/2018

Of Counsel Associate Attorney: Project managed cases by drafting initial pleadings, discovery, motions, and briefs, and representing corporate and individual clients at hearings, mediation, arbitration and trials in family law matters, probate contests, e-discovery intensive labor and employment class action matters (DOL/EEOC/EDD/OSHA) and administrative investigations, corporate transactions, contract negotiations, and trademark and copyright applications before the U.S. Patent and Trademark Office. Prepared customized estate plans and created periodic articles for firm's online family law and estate planning blogs.

<u>Lead Paralegal Professor</u>: Taught paralegal, criminal justice and business/project management subjects, including business law, employee relations, and criminal justice investigations to undergraduate students as well as assisted with curriculum development through PAC meetings.

## JM EAGLE and affiliate PLASTPRO, INC., El Segundo, CA11/2008-6/2010

Acting Manager of Corporate Legal Dept.: Reporting to outside McDermott general counsel, drafted and negotiated 300+ corporate utility/distributor contracts, employee handbook policies and online product warranties for world's largest PVC pipe manufacturer and affiliate door manufacturer. Monitored and prepared strategic analyses for 800+ asbestos workplace product liability/wrongful death cases nationwide to promote resolution. Project managed by supervising local insurance, labor, personal injury/workers compensation, toxic torts, environmental and intellectual property litigation panel counsel in 24 states and assisted same by co-drafting discovery responses, implementing e-discovery/ESI litigation holds, preparing document productions, and defending depositions in high exposure employee fatality/personal injury, labor/OSHA/EEOC, and product liability cases. By assuming contract management role and staff attorney tasks, reduced outside general counsel costs from \$225,000/year to \$38,000/year.

#### **SMITH & RENDON LLP,** Irvine, CA9/2008-10/2008

<u>Associate</u>: Drafted discovery, motions in limine, jury instructions and voir dire questions. Researched and reviewed out-of-state Environmental Protection Agency (EPA) environmental remediation documents to find smoking gun documents for defense client that led to settlement of a multimillion dollar claim for a few thousand dollars and resolved EPA/Regional Water Quality Control Board matter in 1 month instead of projected 1 year using new evidence.

## PAST LEGAL ACADEMIC EMPLOYMENT HISTORY

ITT TECHNICAL INSTITUTE, Torrance, CA 4/2011-9/2016

School Chair, Programs in Business and Project Management while continuing Criminal Justice/ Paralegal Studies/ Chair responsibilities started 4/12; Covering Associate Dean – General Education Studies coverage during transitions 3/7/14 – 6/14 and 12/14 – 2/15: Program managed, recruited, developed, and mentored outstanding faculty; assisted with Campus Efficacy Plan/Risk Management; engaged business and legal communities regarding program advisory committee curriculum (PAC) and ombudsperson of program faculty-student grade issues; identified student internships/externships (SPE) and Law and Business Club activities. Instructed and advised students in business, project management, computer forensics, contracts, torts, civil litigation, criminal law, family law, real estate law, legal research & writing, trusts and wills, security operations (Homeland Security), criminology, substance abuse and crime prevention, crime investigations, CJ report writing, risk management, research design methods, strategies for the technical professional (business software), ethics, capstone, thesis and portfolio. During Associate Dean transition/searches, nearly doubled online student success rate from 43% to 82%, and more than doubled size of business program census.

#### CERRITOS COLLEGE, Cerritos, CA 7/2015-7/2017

<u>Part-Time Professor:</u> Taught\_BA113 Legal Environment of Business (aka Business Law) onsite and online, and serve as member of Business School Curriculum Advisory Committee.

## **EDUCATION**:

## UNIVERSITY OF SOUTHERN CALIFORNIA (USC), Los Angeles, CA

<u>LL.M. in Alternative Dispute Resolution</u> with Business Law Certificate/Minor, Dean's Scholarship, International Studies Scholarship, ADR Society, Advanced Mediation Clinics – Employment Dispute Mediation, EEOC & DFEH, and Family Law Mediation, Edelman Children's Dependency Court Parenting Exit Orders

**DANIEL WEBSTER COLLEGE**, New Hampshire (Online Curriculum Beta-Tester)

M.B.A., Human Resources Concentration

#### LOYOLA LAW SCHOOL, Los Angeles, CA

<u>J.D.</u>, LLS Evening Advocates (Public Interest Law); BHBA Barristers Veterans Clinic

#### UNIVERSITY OF CALIFORNIA, IRVINE, CA

<u>M.A.</u>, Social Ecology - Criminology, Law & Society emphasis – all courses completed but thesis filing interrupted by relocation for law school (reserved option to file thesis later).

## UNIVERSITY OF CALIFORNIA, IRVINE, CA

**B.A.**, Social Ecology - Criminology emphasis; Art History minor; <u>Honors</u>: Cum Laude; Phi Beta Kappa; U.C. Irvine Campuswide Honors Program; Ford Summer Fellow; Senior Honors Thesis

PROFESSIONAL AFFILIATIONS: California Lawyers Association – Family, Business Law & Employment Law Sections; ABA; SFVBA; OCBA; LACBA; BHBA; BHBF; IALA; Women Lawyers Association of Los Angeles (WLALA); LLBA; BWLALA: APABA; NAPABA; MABA; SABA; JABA; IALOC – Lex Romana; NYCLA; Hispanic National Bar Association (HNBA) – Family Law Committee; Association of Certified Fraud Examiners – CFE certification; Association of Certified E-Discovery Specialists (ACEDS) – CEDS certification; Project Management Institute Orange County (PMI-OC) Vice President of Operations – formerly VP of Finance

Administration on Board of Governors 4/2018 – 3/2022 (formerly Administrative Director 1/15 – 3/18 and Compliance/Contracts Chair 6/2014 -12/14); Project Management Institute Los Angeles ITT Dinner Meeting Site Liaison; Project Management Institute (PMI) Professional (PMP) Cert No. 1692807 and Agile Project Manager certification (ACP) no. 1818837; Certified ScrumMaster – CSM certification with Scrum Alliance; U.C. Irvine Campuswide Honors Program; Society for Human Resource Management (SHRM-SCP Sr. Certified HR Professional no. 01932401; California Lawyers Association – Family, Business Law & Employment Law Sections; and American Immigration Lawyers Association (AILA). *See also Lifetime Memberships under Bar roles*.

JUDICIAL AND NEUTRAL AFFILIATIONS: ABA – Administrative Law section; Arbitral Women; Chartered

Institute of Arbitrators (MCIArb credential); International Ombuds Association (IOA); National Association of

Administrative Law Judiciary (NAALJ); National Association of Women Judges (NAWJ) – formerly an Apprentice

member - became a Lifetime member in 2024; National Association of Hearing Officers; (NAHO); Southern

California Mediation Association (SCMA).

<u>ACADEMIC AFFILIATIONS</u>: ABA Section on Legal Education & Admissions to the Bar; Association of Academic Support Educators (AASE); Cal. State Bar's Committee of State Bar Accredited and Registered Schools (CSBARS); Phi Beta Kappa Honor Society; American Bar Foundation Fellow

## PROFESSIONAL BAR ASSOCIATION & TRADE GROUP COMMITTEE ROLES

<u>ABA – Dispute Resolution Legal Educators (DRLE) Executive Committee</u> – Putting on various Law Student Mediation Events, including Cross-Campus Simulations and Tournaments - Alternative Dispute Resolution (ADR) Section. (2021-present)

<u>ABA – Dispute Resolution Publications Review Board</u> appointee – 2023 – 2025 – Reviewing and vetting ADR publication candidates.

<u>ABA – Dispute Resolution Section 25th Annual Spring Conference – Legal Educators' Planning Co-Chair & Proposal Vetter (2022-2023)</u> – Leading Change through ADR: Strategies for Navigating Our World Today Conference held May 10-13th, 2023, Caesars Palace Resort, Las Vegas, Nevada. Vetting potential papers submitted for conference inclusion, content planning/scheduling, marketing, and logistics support. Programs for the world's largest ADR gathering addressed creative conflict solutions through negotiation, community mediation, conflict management systems and civil discourse, as well as topics that are especially relevant in the western U.S., such as Indigenous Peoples' rights, water conservation and climate change and small claims arbitration.

<u>ABA – Dispute Resolution Section 26th Annual Spring Conference – Legal Educators' Planning Co-Chair & Proposal Vetter (2023-2024)</u> – Conference held in San Diego, April 10 – 13, 2024.

<u>ABA – Dispute Resolution Section 27th Annual Spring Conference – Legal Educators' Planning Co-Chair & Proposal Vetter (2024-2025) – Conference held at Convene, Willis Tower, Chicago, April 25, 2025 – April 26, 2025.</u>

<u>ABA's National Conference of Bar Presidents (NCBP): NCBP Executive Council (appointed 6/29/23 with term starting 8/5/2023 at annual conference in Denver, CO) as well as appointed Vice Chair of Diversity & Inclusion Committee 2023-2024, and laddering to Chair, 2024-2025:</u> Diversity & Inclusion/21st Century Lawyer (2019-2020), and Programming Committees – Diversity Scholars Selection Committee (2020 – present); Metro Bar Committee (2023 – present).

<u>California Lawyers Association</u> – Chair, Business Law Section (BLS), Business Litigation Standing Committee 9/23 – 9/25; CLA BLS Executive Committee – Secretary (9/24-9/25)

California State Bar Appointee – California Attorney Practice Analysis (CAPA) Working Group's Study Panel (2019); Cal State Bar Special Master List; and participating dean attendee – Cal. State Bar's Committee of State Bar Accredited and Registered Schools (CSBARS); Cal. State Bar – 2022 Law Student Retention Focus Group; Cal. State Bar First Year Law Student Exam (FYLSX/Baby Bar) Content Mapping Committee 2022; FYLSX/Baby Bar Exam Question Drafting Committee 2023; FYLSX/Baby Bar Exam New Format Cut Score Committee 2024; and CA February 2025 Bar Exam Standard Validation Study Panel.

Los Angeles County Bar Association (LACBA) – Board of Trustees, elected Trustee at Large, 2023-2027 terms,

Diversity in the Legal Profession aka DIPS (2017-2024) – Co-Chair of Leadership Pipeline 12120-present, DIPS

Secretary (612024 – 612025; DIPS Treasurer (612025 – 612026)); LACBA – DIPS Bylaws Committee (converting from Committee to Section); 2024 Chair for 2025 Awards - LACBA Phillip Lam Diversity Award Nominating

Committee: LACBA Phillip Lam Diversity Award Nominating Committee 2022; LACBA President's Advisory

Board on Women in the Legal Profession (2018-2025) – APAWLA/IALA liaison; LACBA Judicial Election

Evaluation Committee (2017-2024); LACBA Family Law Section – DSO/VSO ADR panel (2019 – pres.); ACMAS fee arbitration panel (2019 – pres.); Member - LACBA Family Law, Trusts & Estates, Labor & Employment, Small Firm/Solo Practitioners, and Alternative Dispute Resolution Sections. LACBA Committee on Adequate State Court Funding and Operations (2023-2025). 2022 - 2025 Elizabeth L. Kenney Woman Lawyer of the Year Award Event Committee. LACBA Board of Trustees 2023-2024 Strategic Planning Committee, 2024 Installation Gala Planning Committee, and 2024 Nominating Committee; Membership 2025 Committee; Marketing/Branding Committee 2025; DIPS Summit Planning Committee (2023 & 2025). See below for LACBA DIPS ELAC Pathways to Justice presentations as well as to Wilson High School mentoring (mentor, and section rotates speakers).

## **Lifetime Bar Memberships**:

Latina Lawyers Bar Association (LLBA); Asian Pacific American Women Lawyers Association (APAWLA); Women Lawyers Association of Los Angeles (WLALA); Asian Pacific American Bar Association – Los Angeles (APABA); Black Women Lawyers Association – Los Angeles (BWLALA); Orange County Women Lawyers' Association (OCWLA); California Women Lawyers (CWL); Italian American Lawyers Association of Los Angeles (IALA); Irish American Bar Association (IABA); and National Association of Women Judges (NAWJ).

<u>Beverly Hills Bar Association (BHBA)</u> – Inclusion Committee Co-Chair (2020 to 2023); BHBA Board of Trustee Nominating Committee 2021 for 2022 Officers; BHBA Fellowship Committee 2021; BHBA Mentor Program 2022 – present.

**Beverly Hills Bar Foundation (BHBF)** - Board of Directors (9/2022 – 9/2026). Elected as Secretary, and Co-Chair the Annual Rule of Law Writing Competition with Ken Petrulis; Serve as Scholarship Interviewer and Rule of Law Judge. BHBF Nominating Committee 2023 for 2024 Officers.

<u>Italian American Lawyers Association (IALA)</u> – 2018 Advising Past President (2017 IALA President); Scholarship and Program/Speakers Committees, 2017-2022; Nominating Committee 2018-2019 & 2021-2024; Chair – Bar Association Outreach Committee (2022-2025) & Co-Chair East Meets West Night fka Marco Polo Night (2020 – 2024), Judicial Outreach Committee & Unity Bar Committee member – 2024, Asian Pacific American Women Lawyers Alliance (<u>APAWLA</u>) <u>Board (2018-2025)</u>, <u>CLE Co-Chair (2018-2022)</u>, <u>APAWLA Code of Conduct Committee & Mentoring Committee; Multicultural Bar Alliance (MCBA)</u> – Co-Treasurer (1/2019-1/2021)

*National Italian American Bar Association (NIABA) Board of Directors* – Scholarship & CLE Committees (2018 – 2025); Scholarship, Communications, Bar Outreach and Strategy Committees – 2023-2025

<u>University of California, Riverside (UCR) School of Business</u> Design Thinking Certificate – Program Advisory Committee Member – 2022 - 2025

<u>Veterans Legal Institute</u> (VLI) Lawyers for Warriors Dinner Committee (2019 – 2025); Logistics & Wine Committees (fundraising and sponsorships for pro bono legal clinics for veterans).

Mock Trial and Moot Court Judge/Scoring Evaluator - Mentoring Skills in Law Students

<u>Constitutional Rights Foundation aka Teach Democracy Mock Trial</u> (High School students) – 2016 - present

ABA Annual Labor & Employment Law Student Trial Advocacy Comp. (JD students) – 2016 - present

ABA DR National Invitational Representation in Mediation Comp. (JD students) – March 2022 – present

<u>ABA Law Student Division – National Appellate Advocacy Competition (Oral Arguments & Briefs)</u> (JD students) – 2023 - present

BHBF Rule of Law Writing Competition Co-Chair/Scholarship Judge (JD students) – January 2023 - present

<u>Just the Beginning – A Pipeline Org. Summer Legal Institute Negotiation Competition Judge</u> (Pre-Law)- 2023 - present

<u>LACBA Dialogues of Freedom Facilitator – Interactive Con Law Sessions</u> (K-12) – April 2023 - present

<u>Loyola Law School Mediation Clinic – Scoring Mediator</u> (JD students) – 2019 – present

<u>Loyola Law School Lawyering Skills – Legal Research & Writing Oral Arguments Judge</u> – March 2024 - present

<u>NBLSA Nelson Mandel International Negotiation Competition</u> (JD students) – March 2022 - present

<u>San Fernando Valley Bar Association Mock Trial</u> (JD students) – April 2022 -present

Skye Donald 1L Moot Court Competition – UCLA (JD students) – 2021 – present

<u>Texas A&M University School of Law James R. Boskey ADR Competition Judge</u> (JD students) – 2023

<u>UC Irvine "Beach Party" Online Mock Trial</u> (BA/MA students) – January 2022 – present

<u>UC Irvine Undergraduate Research Symposium</u> – Video Presentations & Poster Judge – April 2023 – present

## ACADEMIC & PROFESSIONAL CONFERENCE PRESENTATIONS & PAPERS

Liberio, Lydia (Moderator), with Panelists Sean Galliher, James Reiman, and Myrna Barakat Friedman, *Rethinking 'Traditional' Arbitration Practices*, ABA – Dispute Resolution Section 27th Annual Spring Conference, Willis Tower, Chicago, April 26, 2025.

Liberio, Lydia, with Co-Moderators Matthew Kanin and Marc Poster, introducing law student winning authors Kailani Humeston, Molly Turturro and April Rivera. *Rule of Law: Challenges in Indefinite Detention, Supreme Court Conduct, and Sibling Placement Decisions*, Beverly Hills Bar Foundation, online, July 15, 2024.

Liberio, Lydia. With Moderator Chair Albertina Webb, and Co-Panelists Ret. Judge Marcia Silva, Carmen Diaz, Angelica Mercado, Jenny Vargas, Michael Flores, and Tamires Oliveira. *HNBA Family Law Committee Presents:* 

Hot Tips in Family Law & Domestic Violence Law – Co-Sponsored by Hispanic Bar Association of New Jersey & ABA Family Law Litigation Committee, online, November 27, 2023.

Liberio, Lydia, with Co-Panelists Denise Peterson and Robyn Weinstein. *Facilitating Discussion about Diversity, Equity & Inclusion in Dispute Resolution Courses*, ABA Dispute Resolution Section Legal Educators in DR Committee, online, hosted by Yeshiva University, November 10, 2023.

Liberio, Lydia. Surfing Tidal Changes in Project Management Diversity, Equity & Inclusion Programs & Hybrid Remote Teams – Risks/Solutions/Tools! PMI San Diego Annual Conference "The Future Is Now" Event, Sheraton San Diego & Marina, September 21-22, 2023.

Liberio, Lydia. East Los Angeles College Pathway to Law Advisory Council – Graduation Celebration Speaker for Dr. Ken Chaiprasert's ELAC Pathway class. Participated on behalf of the LACBA Diversity in the Profession. East Los Angeles College. Los Angeles, CA online, May 17, 2023.

Liberio, Lydia. East Los Angeles College Pathway to Law Advisory Council – Speaker of the Month re: Careers in Teaching Law, Practicing Law, Mediation and Arbitration, ELAC Pathway class. Participated on behalf of the LACBA Diversity in the Profession. East Los Angeles College. Los Angeles, CA online, April 18, 2023.

Asian Americans Advancing Justice – Los Angeles and Asian Americans Advancing Justice – Orange County speakers and hypothetical re-enactors including Christina Yang, Jae Lee and Nathan Vuong, with Host/Co-Moderator Lydia Liberio. *Bystander Intervention to Stop Anti-Asian/American and Xenophobic Harassment*. Beverly Hills Bar Association Inclusion Committee event online, April 10, 2023.

Lydia Liberio & Panelists California Assemblywoman Blanca Pacheco, Commerce Mayor Oralia Rebollo; Bell Mayer Monica Arroyo; Dr. Jennifer Kottke; Melissa Demirci; Karen Vigil; Jocelyn Avila; and Emma Hernandez; moderated by Principal Dr. Laura Schlottman and Annie Villanueva; Annual *Girls Leadership and Mentoring Workshop (GLAM)*. Magnolia Science Academy -8 Bell District. Bell, CA, March 11, 2023.

Brown, Amanda (ABA YLD Disaster Legal Services Program Director); Holden, Susan (Past President, MN State Bar Assn.); and Martinez, Judy Perry (past ABA President), speakers with moderator NCBP President Elect, Robin Wolpert – facilitators Anthony Ciolli and Lydia Liberio. *Plenary: Demystifying Natural Disaster Responses – Resources for Your Bar and Community.* National Conference of Bar Presidents 2023 Midyear Meeting – Hope-Based Leadership, New Orleans Marriott, February 2, 2023.

Abrams, Jeffrey; with Moderator/Host Lydia Liberio. *Combating Antisemitism – Learning to Actively Address Bias and Stop the Escalation of Hate – Implicit Bias CLE*. Beverly Hills Bar Association Inclusion Committee event online, January 31, 2023.

Petersen, Denise; with Moderator/Host Lydia Liberio. *Unraveling Bias: Understanding Human Decision-Making Part 2- Implicit Bias CLE*. Beverly Hills Bar Association Inclusion Committee event online, December 12, 2022.

Petersen, Denise; with Moderator/Host Lydia Liberio. *Unraveling Bias: Understanding Human Decision-Making Part 1- Implicit Bias CLE*. Beverly Hills Bar Association Inclusion Committee event online, December 1, 2022.

Costanzo, Anthony, Costanzo Vito; and Lydia Liberio as co-hosts for *East West Night fka Marco Polo Night Diversity Award Night*, with special speakers Judge Bryant Yang and Judge Sam Ohta, and IALA Diversity & Inclusion Award honorees, Los Angeles Just the Beginning Pipeline Co-Chairs, Disney Assistant Chief Counsel Ed Lew, and A.U.S.A. Amanda Bettinelli. IALA event co-sponsored by JABA, SCCLA, APABA, APAWLA, SABA-SC, IABA, MCBA, PABA, KABA, MABA, the MCBA, Los Angeles County Bar Association (LACBA), Beverly Hills Bar Association (BHBA) Inclusion Committee and Outreach Committee, and the Santa Monica Bar Association along with law firms Holland & Knight, and Lewis Brisbois, Casa Italiana, Los Angeles, October 20, 2022.

Cutler, Judge Dana; Cutler, Judge Keith; and Liberio, Lydia (Moderator). *Managing the "Oh No" Moments: Presentation on Microaggression and Implicit Bias.* National Conference of Bar Presidents/National Association of Bar Executives (NCBP/NABE) Annual Conference, Chicago ABA Meetings, August 5, 2022.

Lydia Liberio, Guest Celebrant/speaker, Dr. Nancy Akuna's <u>Diamond of the Season gala honoring Judge Louise</u> <u>Hornsby</u>, one of the first female African American attorneys and judges in Georgia, to benefit the underserved entrepreneurs, provide gainful employment and business development, and increase the quality of life, St. Regis Hotel Atlanta, GA, June 19, 2022.

Liberio, Lydia. *East Los Angeles College Pathway to Law Advisory Council – Graduation Celebration Speaker for Dr. Ken Chaiprasert's ELAC Pathway class.* Participated on behalf of the LACBA Diversity in the Profession. East Los Angeles College. Los Angeles, CA online, May 27, 2022.

Asian Americans Advancing Justice – Los Angeles and Asian Americans Advancing Justice – Orange County speakers and hypothetical re-enactors; with Co-Moderator Lydia Liberio. *Bystander Intervention to Stop Anti-Asian/American and Xenophobic Harassment*. Beverly Hills Bar Association Inclusion Committee event online, April 28, 2022.

Callado, Mari Bandoma (Pinay Powerhouse) Power Chat interview with Commissioner Christine Gonong; with questions posted and remarks by representatives of APABA, APAWLA, PABA, NFALA Women's Collective, FALSD, LALOC, LBANC, and Beverly Hills Bar Association Inclusion Committee (speaking as BHBA Inclusion representative) event online, March 29, 2022.

Lydia Liberio & Co-Panelists Brenda Lopez, Maggie Avelar, Kimara Sadasey, Jamie Lopez, Jessica Castaneda, Blanca Gallardo, Alisha Liston, Melissa Demirci and Jocelyn Avila; moderated by Principal Dr. Laura Schlottman and Annie Villanueva; Annual *Girls Leadership and Mentoring Workshop (GLAM)*. Breakout topic: "Careers in the Law/Education, Finding a Mentor/Role Model." Magnolia Science Academy -8 Bell District. Bell, CA, April 23, 2022.

Ury, Fred; Jennifer Parent; and Liberio, Lydia. *Back to the Future, Right Here, Right Now: Assisting Bar Association Lawyers in Transition Panel.* National Conference of Bar Presidents/National Association of Bar Executives (NCBP/NABE) Mid-Year Conference online, February 11, 2022.

Rahimian, Nora; with co-hosts Laura Gabbaian, Jasmin Gill, and Lydia Liberio. *Challenging Work: Re-Examining Professional Norms and Creating Truly Inclusive Work Places - Elimination of Bias CLE.* Beverly Hills Bar Association event co-sponsored by the BHBA Barristers Section and the BHBA Inclusion Committee event online, February 4, 2022.

Norfus, Natalie; with Moderator/Host Lydia Liberio. *DEI* @ Work: Avoiding the Bias Trap – Elimination of Bias CLE. Beverly Hills Bar Association Inclusion Committee event online, January 31, 2022.

Liberio, Lydia; with Host Rabia Saleem Rao. *Positivity and Emotional Resilience Tools for Project Management*. Project Management Institute (PMI) Karachi, Pakistan chapter online PDU course, January 29, 2022.

Liberio, Lydia; with Host Kinga Winiarska. *Hidden Benefits of Diversity Equity & Inclusion (DEI) Plans in Project and Program Management*. Western Michigan chapter of Project Management Institute (PMI) online PDU class, January 14, 2022.

Goshtasbi, Katy, with co-hosts Tiffiny Walls-Fox, Mariana Noli; Kendra Thomas and Lydia Liberio. *Creating a Practice You Deserve in 2022 and Beyond.* SMBA event co-sponsored by IALA and the Beverly Hills Bar Association Inclusion Committee online, December 10, 2021.

Noli, Mariana; Angela Zanin; Judge Chris Frisco; and Lydia Liberio as co-hosts, with guests of honor and IALA Lifetime Achievement Awards, Justice Ming Chin and Justice Carlos Moreno. *IALA Annual Marco Polo/East West Night Honoring California Supreme Court Justices (ret.) Ming Chin and Carlos Moreno.* IALA event co-sponsored by APABA, JABA, SCCLA, APAWLA, SABA-SC, MABA, IABA, MCBA, PABA, TABA, VABA-SC, the MCBA, and the Beverly Hills Bar Association Inclusion Committee and Outreach Committee online, November 17, 2021.

Liberio, Lydia; with Moderator Wendy Macy. *Resilience & Reimagining Resolution: Where Emotional Intelligence Meets Trauma-Informed Facilitation.* Southern California Mediation Association's Magic of Mediation Annual Conference online CLE class, November 13, 2021.

Liberio, Lydia; with Host Bola Otaraki and Moderator Rabia Saleem Rao. *Emotional Intelligence and Social Intelligence in Project Management*. Cross Ontario (6 Canadian chapters) of Project Management Institute (PMI) PDD Day (Professional Development Day) online PDU session, November 6, 2021.

Ting, Diane; Thu Ha; with Moderator/Host Kendra Thomas and Lydia Liberio. *Bystander Intervention to Stop Anti-Asian/American and Xenophobic Harassment – Elimination of Bias CLE.* Beverly Hills Bar Association Inclusion Committee event online, October 15, 2021.

Noli, Mariana; with co-hosts Angela Zanin, Marina Sampson, and Patricia Daehnke, was a co-honoree/speaker at Italian American Lawyers Association's *Italian American Ladies' Night*, winners of the IALA Italian American Women Leaders/Spirit award, along with Harvey Weinstein Prosecutor Joan Iluzzi, Children's Advocate/Teddy Bear Lawyer Ernestine Fields, past LACBA president Patricia Phillips, and IALA's past female presidents. Event cosponsored by IALA, WLALA, LACBA's President's Advisory Committee on Women in the Profession, National Association of Italian American Women (NOIAW), National Italian American Foundation (NIAF), Italian American Chamber of Commerce West (IACCW), and Women's IP Today event online, August 18, 2021.

Noli, Mariana; Bill Chott, with co-hosts Kendra Thomas, Sandy Yu, Tiffiny Walls-Fox, Nyanza Shaw and Lydia Liberio. *The Improv Trick – Learning Improv Night with Bill Chott*. IALA, Langston, SCCLA, APAWLA, SMBA, and Beverly Hills Bar Association Inclusion Committee event online, July 21, 2021.

Rosenberg, Judge Kevin; Judge Laura Seigle; with Moderators Lydia Liberio and Kendra Thomas. *Want to Be a Judge? Learn about the LASC Judicial Mentor Program.* Beverly Hills Bar Association Inclusion Committee event online, July 8, 2021.

Liberio, Lydia. East Los Angeles College Pathway to Law Advisory Council – Graduation Celebration Speaker for Dr. Ken Chaiprasert's ELAC Pathway class. Participated on behalf of the LACBA Diversity in the Profession. East Los Angeles College. Los Angeles, CA online, June 8, 2021.

Liberio, Lydia; Yu, Susan; Ameele, Keith; Dysart, Patrick; and moderator/host Park, Ann - *Mentoring Panel for Students Considering Law Careers – LACBA Wilson High School Mentoring Program* (created by Ann Park). Online, CA, May 7, 2021.

Noli, Mariana; Joyce, Erin; and Goswamy, Ritu; with moderator Liberio, Lydia; Italian American Lawyers Association (IALA) and APAWLA – *Ethics of Alternative Billing* CLE session online, May 19, 2021.

Yang, Christina (AAAJ); with Hosts Kendra Thomas and Lydia Liberio. *Combatting Discrimination Against Asian American Communities: What Lawyers Can Do: Elimination of Bias CLE*. Beverly Hills Bar Association Inclusion Committee event online, April 6, 2021.

Liberio, Lydia. Case Study: <u>Fast Tracking Delivery While Maintaining Quality Using Adaptive Techniques</u>, recently published on PMIstandards+, and learn how impact mapping can help you map organizational goals to end-user needs. Project Management Institute (on LinkedIn) <u>https://standardsplus.pmi.org/posts/AGI\_52/c2e8d61e-fb81-4598-ae64-efbce2325864</u>; and Direct link to asset: PMIstandards+ / <u>Fast Tracking Delivery While Maintaining Quality Using Adaptive Techniques</u>, April 6, 2021.

McNeil, Malcolm; Hillary Johns, Vicky Wong; Lydia Liberio and Kendra Thomas. *A Chinese New Year Celebration with Trivia, Magic and Breakout Rooms*. Beverly Hills Bar Association Event Co-Sponsored by the BHBA Entertainment Section, the BHBA Litigation Section and BHBA Inclusion Committee event online, February 26, 2021.

Liberio, Lydia. Ensuring the right people are involved when gathering requirements. *How To Spot Flaws in Requirements Gathering—and Fix Them* on PMIstandards+TM. Direct link to article: <a href="https://standardsplus.pmi.org/SharedPosts/Show/AGI-86">https://standardsplus.pmi.org/SharedPosts/Show/AGI-86</a> How to Spot Flaws in Requirements Gathering—and Fix Them /cfcca5b9-089e-40b8-869a-64dd657082a6. Project Management Institute, February 10, 2021.

Korr, Karen; Russell Jones; Evelyn Padin; with Moderator Lydia Liberio. *How to Be Cool: Fresh Ideas Your Bar Organization Can Adopt Panel.* National Conference of Bar Presidents/National Association of Bar Executives

(NCBP/NABE) Mid-Year Conference online, February 2, 2021.

Noli, Mariana; ALJ DiLiberto, Michael; and Lydia Liberio, co-emcees, Italian American Lawyers Association *Annual Installation Ball and Italian Intellectual Property CLE* event online, January 16, 2021.

Yu, Sandy; Leana Taing; and Christine Gonong co-hosted - was one of many panelists with exam pointers. *APAWLA Presents Virtual Bar Exam Support Group* panel. APAWLA event online, January 13, 2021.

Aikens, Dr. Lenton; Belinda Macauley with Moderators Lydia Liberio and Kendra Thomas. *Implicit Bias in Employment Law: Historical Perspective – Implicit Bias CLE*. Beverly Hills Bar Association Inclusion Committee event online, January 15, 2021.

Askia, Ilham; Belinda Macauley with Moderator Lydia Liberio. *Being a Race-Conscious Leader in Law: Elimination of Bias CLE.* Beverly Hills Bar Association Inclusion Committee event online, January 29, 2021.

Cryer, Cheryce; Dr. Thomas Cramer; Dr. Lenton Aikens; Host Belinda Macauley with Moderators Kendra Thomas and Lydia Liberio. *Proposed Reparations for Descendants of America's Slaves – Considerations and Calculations - Elimination of Bias CLE*. Beverly Hills Bar Association Event Co-sponsored by the BHBA Mediation Section, headed by Glenn Gottlieb and Adam Porter; and BHBA Inclusion Committee event online, November 12, 2020.

Liberio, Lydia; Jeff Freeman; Bo Burick; with Moderator Kristine Hayes Munson. *Managing Projects During a Global Pandemic Panel*. Orange County chapter of Project Management Institute (PMI) – ASCE Joint Event online, November 10, 2020.

Rapping, Jonathan, Host Belinda Macauley with Moderators Lydia Liberio and Kendra Thomas. *Criminal Justice Reform: The Public Defense Crisis and How to Fix It: Elimination of Bias CLE.* Beverly Hills Bar Association Event Co-sponsored by the BHBA Foundation, BHBA Criminal Law Section; and BHBA Inclusion Committee event online, November 9, 2020.

Liberio, Lydia; Denise Madigan, Cristina Ryan with Moderators Aparna Gupta and Alexandra Ramos. *Women in Dispute Resolution Panel*. Pepperdine Straus Institute for Dispute Resolution online, October 5, 2020.

Liberio, Lydia. "Project Risk Management Strategies in Covid Times" paper presentation on Joint Panel with Adam Tidwell, who presented his paper on "Project Management and the People Side of Change." Western Michigan chapter of Project Management Institute (PMI) online PDU class, September 14, 2020.

Liberio, Lydia. "Risk Management: New Developments and Opportunities in Covid-19 Times." Introduction by William Parris. Paper presented at Central Inland Empire chapter of Project Management Institute (PMI) online PDU class, June 9, 2020.

Liberio, Lydia; Gabrielle Haskins; Kim Kalman; Cindy Lewis; Carrie Quigley; Anne Schably; Sarah Chesla; with Moderator Kinga Winiarska. *Women Leaders in Project Management Panel*. Western Michigan chapter of Project Management Institute (PMI) online PDU class, May 11, 2020.

Liberio, Lydia. "Risk Management: New Developments and Opportunities in Covid-19 Times." Introduction by Shivani Gupta. Paper presented at South Florida chapter of Project Management Institute (PMI) online PDU class, April 23, 2020.

Lydia Liberio & Other Panelists from Different Professional Fields; moderated by Principal Dr. Laura Schlottman and Annie Villanueva; Annual *Girls Leadership and Mentoring Workshop (GLAM)*. Breakout topic: "Careers in the Law/Education, Finding a Mentor/Role Model." Magnolia Science Academy -8 Bell District. Bell, CA, February 22, 2020.

Liberio, Lydia. East Los Angeles College Pathway to Law Advisory Council Dinner and Mentoring Panel for Students Considering Law Careers. Participated with LACBA Diversity in the Profession colleagues Sandra Wootten, Diane Reyes, and Carolyn Barnes. East Los Angeles College. Los Angeles, CA, November 5, 2019.

Liberio, Lydia; with Moderator Rebecca Ruschell. *Mediator Ethics presentation*/paper within DRPA Act Training Conference. Cal Lawyers for the Arts. Santa Monica, CA, June 25, 2019.

Liberio, Lydia; Sarah Gross; and Richard Faulkner. *Emerging Family Law Issues in the Next Decade & Beyond Panel*/paper. Southern California Mediation Association Family Mediation Institute. DoubleTree by Hilton - Santa Ana/Orange County, CA, June 8, 2019.

Liberio, Lydia. "Hidden Benefits of Diversity and Inclusion." Paper presented at the Annual Region 7 Leadership Summit – Project Management Institute (PMI) PDU class. San Francisco, CA, March 16, 2019.

Liberio, Lydia; Patricia Daehnke; Kendra Hampton; Donna Wells; Alice Smith with Moderator Meredith Bruno. The Women's Law Collaborative Panel co-sponsored by LACBA President's Advisory Committee on Women in the Profession and Loyola's Civil Justice Program – Traditional and Non-Traditional Careers for Women in the Law. Loyola Marymount -Loyola Law School of Los Angeles campus. Los Angeles, CA, February 25, 2019.

Liberio, Lydia. Youth of the Year Award Breakfast: Finding Your Voice with Mentors, Volunteerism and Networking. Presentation given to the National Exchange Club – Exchange Club of Irvine chapter. Irvine, CA, January 31, 2019.

Liberio, Lydia. "Becoming a Risk Management Superhero - Understanding Effective Mediation and Arbitration Options to Efficiently Resolve Contract Dispute Risks." Paper to be presented at Project Management Institute-Orange County Advanced Topic Seminar PDU class. Vanguard University, Irvine, CA, October 6, 2018.

Liberio, Lydia (IALA); Yamamoto, Mia (JABA/MCBA); and Marwa Rifahie (APABA/CAIR) (Co-Panelists); and Moderator Pasadena Playhouse Director Susan Vontress. "Hold These Truths" Post-Play CLE: Impact of *Hirabayashi* Internment Civil Rights Case, Japanese and Italian World War II Internment, and 2017 U.S. Travel Ban." Pasadena Playhouse, California, June 25, 2017.

Liberio, Lydia; Salvato, Gregory; Granata, Valeria; Lindain, Ed (Co-Panelists); and Moderator U.S. District Judge George Schiavelli (ret.). "The Originalist Post-Play CLE: SCOTUS Antonin Scalia Constitutional Law and the Impact of Civic Engagement." Pasadena Playhouse, California, April 29, 2017.

Liberio, Lydia. Los Angeles Superior Court's Diversity Committee - Young Women's Leadership Conference: Breakout Session Facilitator. Los Angeles, California, March 30, 2017.

Liberio, Lydia. Co-Panelist - Italian American Lawyers Association (IALA) & Los Angeles County Bar Association (LACBA) Senior Lawyers Section Panel Tribute Dinner Honoring LACBA Trailblazers Award Recipients Justice Vaino Spencer and Selma M. Smith. Los Angeles, California, March 2, 2017.

Liberio, Lydia and Jon'a Meyer. "Seriousness of Traditional and White-Collar Crime: The Impact of Offender Gender on Perceived Crime Seriousness." Paper presented at the Annual Meeting of the American Society of Criminology, New Orleans, Louisiana, November 1992.

Liberio, Lydia and Jon'a Meyer. "Perceived Seriousness of White-Collar Crimes: Does Social Distance Between Offender and Rater Matter?" Paper presented at the Annual Meeting of the Pacific Sociological Association, San Francisco, California, April 1992.

#### **PUBLICATIONS**:

Liberio, Lydia. Veteran Champions to Be Honored at Lawyers for Warriors: Recognizing Legal Heroes Who Assist Military Heroes. *U.S. Veterans Magazine*, Summer 2019, DiversityComm, Inc.

PMI's Risk Management Professional (RMP) Licensing Exam Update Vetting Team (Mapping Entire Draft Exam Content to Exam Study Outlines and Credential Exam Performance Tiers – Above/At/Below Passing Standard), January 2022 – 15-person international RMP committee under the direction of PMI's Eric Jensen.

PMI's Project Management Professional (PMP) Licensing Exam Update Vetting Team (Mapping Content to Exam Study Outlines and Credential Outcomes – Reviewing Others' Question Drafts and Supporting References), April 2022 –June 2022 10-person international PMP committee under the direction of PMI's Dawn Young and Kathleen Capers, and again in Summer 2023.

PMI's Project Management Professional (PMP) Licensing Exam Update Question Drafting Team, April 2022 –June 2022 (Mapping Exam Study Outline Content to Create New Exam Questions) 10-person international PMP committee under the direction of PMI's Dawn Young and Kathleen Capers, and again in Summer 2023.

PMI's Professional Business Analyst (PBA) 12-person international PBA Development Committee drafting the Update and Adding Interactive Case Studies/Project Templates for the Feb. 2024 released -*PBA Practice Guide 2.0* (a key resource book for preparation for the PBA credential exam), under the direction of PMI's Dave Kronenberg, Dave Davis and Andrea Brockenmeier.

Project Management Institute (PMI) – Final Exposure Draft Reviewer: Practice Standard for Scheduling 3rd edition (Jan. 2019);

Standard for Risk Management in Portfolios, Programs and Projects 2nd edition (Aug. 2018);

Standard for Program Management 4th edition (Jan. 2017);

Standard for Organizational Project Management 1st edition – SME Review Panel (Oct. 2016)

LACBA *Los Angeles Lawyer* Editorial Board Member 7/18 to 8/2020

Project Management Institute (PMI) – Faculty Reviewer SME8/18 to Present

Six Red Marbles, Business Law Online Textbook Reviewer SME10/18 to Present
PMI StandardsPlus Monthly Contributor to PMI website10/20 to Present
AWARDS, ARTICLES AND PROGRAMS:
<u>American Bar Foundation Fellow</u> – Top 1% of Attorneys by State – Nominated and Appointed in July 2022.
<u>California State Bar Association Social Media Campaign Videos re: California Practice Analysis (CAPA) Study</u> on Attorney Practice Areas for the Blue Ribbon Commission on the Cal. Bar Exam – chosen as 1 of 8 <u>"Faces of CAPA"</u> .
<u>Italian American Lawyers Association of Los Angeles (IALA) – 2018 President's Award</u>
<u>Italian American Lawyers Association (IALA) Il Bolletino – March 2023, Women's History Month edition, "Meet Lydia Liberio, If You Haven't</u> – Interviewed by Andrea Schoor-West, online newsletter.
2021 IALA Italian American Women Leaders Award, shared with joint honorees, Weinstein Prosecutor Joan Iluzzi, Children's Advocate/Teddy Bear Lawyer Ernestine Fields, past LACBA president Patricia Phillips (1st female LACBA president), and IALA's past female presidents. Event co-sponsored by IALA, WLALA, LACBA's President's Advisory Committee on Women in the Profession, National Association of Italian American Women (NOIAW), National Italian American Foundation (NIAF), Italian American Chamber of Commerce West

<u>Los Angeles City Council Certificates of Recognition -IALA Officer/Board</u> work, from Councilman Buscaino, and former L.A. City Attorney Carmen Trutanich, 2012-2017

(IACCW), and Women's IP Today event online, August 18, 2021.

*Los Angeles City Council Certificate of Recognition -NIABA Director service*, from Councilman Bob Blumenfield, June 2025

<u>LACBA 2024 Women's History Month Co-Honoree - Los Angeles County Bar Association Monthly Newsletter</u>, shared with joint honorees LASC Presiding Judge Samantha Jessner, former LACBA President Gretchen Nelson, former LACBA VP of Diversity Professor Christine Chambers Goodman, and LACBA Diversity Section Chair Karina Sterman

Los Angeles Superior Court – ADR Committee – 2023 – 2026 – Attorney-Mediator Delegate to Judicial Panel;

Marketing, Education & ADR Website User Experience Subcommittees 2022 Mediation Recognition Recipient and

2023 Mediation Recognition Award Recipient at Inaugural LASC 2024 Mediation Week Awards Event and 2024

Mediation Recognition Award Recipient at the 2nd Annual LASC 2025 Mediation Week Awards.

Los Angeles Superior Court Awards of Appreciation for Temporary Judge Service in 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022 (given 7/2023), 2023 (given 10/2024), and 2024 (given 11/24) for over 40 bench sits annually – 567 bench sit days, including UD MSC TJ settlement officer sits, volunteered as of 7/12/2024!

<u>Los Angeles Superior Court Judicial Mentor Program April 2021-2022</u> – Completed 1-year program as mentee to Judge Serena Murillo as Judicial Mentor.

Martindale-Hubbell Law Practice Anniversary Awards – 15th Year Award and 20th Year Award

<u>National Judicial College at University of Nevada, Reno Scholarship Recipient</u> – Judicial Academy for Aspiring Judges – the October 2022 annual national conference cohort of CLE programming on opportunities, paths to the bench, security issues, handling difficult personalities during trial (sovereign citizens, selected pro se scenarios), avoiding courtroom bias, judicial temperament, decision-making styles, court technology, sentencing insights, etc.

Paralegal Instructor of the Year 2014 – awarded by the ITT Torrance Paralegal Degree Graduates from 2012-2014

*Phi Beta Kappa* Honor Society – Top 10% of Arts & Sciences Undergraduates – awarded 1991

**Project Management Institute - Orange County (PMI-OC) 2016 Volunteer of the Year** – Admin. Operations

Project Management Institute (PMI), Announcing the PMI Leadership Master Class of 2020, PMInsight online magazine, June 28, 2019 edition, Newton, PA: PMI. -

<u>PMI Global LIMC (Leadership Institute Master Class) Fellow Class of 2020 (graduated 10/9/2021 due to Covid so 2-year class!) – Selected to be 1 of 32 international project management volunteer chapter leaders from around the globe sharing and learning best practices to share with our regions.</u>

Southern California Mediation Association (SCMA) 2018 Mentorship Fall Program Scholar

<u>United States Congress Certificate of Special Congressional Recognition for NIABA Director service,</u> from Congressman Brad Sherman, June 2025

<u>University of California, Irvine (UCI) Campuswide Honors Program/Collegium - Alumnus of Quarter 2008</u>

<u>USC Gould School of Law</u>, ADR Quarterly – Summer 2021, Alumnus Interview, law school website & journal <u>USC Gould School of Law</u>, ADR Quarterly – Fall 2019, Alumnus Profile, law school website & journal <u>USC Gould School of Law</u>, Summer Stories Alumni Feature, July 2019, law school website

<u>Veterans Legal Institute Awards – Lawyers for Warriors Gala Committee (funds pro bono clinics serving 1,000 vets annually)</u>

California Legislative Assembly Certificate of Recognition, Assemblymember Cottie Petrie-Norris for Veterans Legal Institute Support (2024)

Congressional Recognition, U.S. Congresswoman Young Kim, for Veterans Legal Institute Support (2024)

Orange County Supervisor Katrina Foley, Special Recognition for Veterans Legal Institute Support (2021)

Orange County Supervisor Katrina Foley, Special Recognition for Veterans Legal Institute Support (2022)

Orange County Supervisor Katrina Foley, Special Recognition for Veterans Legal Institute Support (2023)

U.S. Congressman Lou Correa, Special Recognition for Veterans Legal Institute Support (2019)

U.S. Congressman Lou Correa, Special Recognition for Veterans Legal Institute Support (2020)

U.S. Congressman Lou Correa, Special Recognition for Veterans Legal Institute Support (2023)

U.S. Congresswoman Young Kim, Special Recognition for Veterans Legal Institute Support (2024)

## **COURSES TAUGHT:**

<u>Abraham Lincoln School of Law – performed extensive curricula design and exam mapping to content (12 course developments and 21 course updates)</u>

<u>Academic Success Program Assessments and Bonus Lecture Site Content for Students on Academic Probation – created the curriculum, update the curriculum annually</u>

"Last Stretch CBX" General Cal. Bar Exam Essay/Performance Test Review Workshop Series – 2020+ (12 cycles)-created the curriculum, update the curriculum semi-annually (11 updates)

<u>LF400 – 1L Proficiency Course (for students ending 1L on AP) – co-created the course and updated same until the end of 2022.</u>

<u>LF500 - FYLSX (Baby Bar) Review Course - conducting weekend drill series and advising students on mock exams - (10 cycles)</u>

LF100A & B Contracts – 1L (5 times) – updated the curriculum twice and coaching curriculum once

LF200 Criminal Law – 1L (3 times) – updated the curriculum and coaching curriculum once

LF300A & B Torts – 1L JD (6 times) – <u>updated the curriculum twice and coaching curriculum once</u>

LU04 Business Associations (1 time) – *updated the curriculum* 

LU05 Remedies (1 time)

LU09 Constitutional Law (1 time) - *updated the curriculum* 

LU10 Community Property 2L/3L-JD (1 time)

LU61 First Amendment 4L (1 time) – updated the curriculum

LU62 Advanced Business Associations – 3L/4L (2 times) – *updated the curriculum* 

LU63 Contemporary Ethics – 4L (2 times)

LU66 Uniform Commercial Code (UCC – Sales & Payments) (1 time) – updated the curriculum

LU67 Civil Litigation Before Trial (1 time)

CJS110 Introduction to Criminal Justice (3 times)

CJS205 Constitutional Law I (1 time)

CJS305 Constitutional Law II (2 times)

COH540 Project Management Coaching (1 time) – <u>updated the curriculum to latest PMBOK</u>

LGS100 Introduction to the Legal Profession (3 times)

LGS102 Family Law (1 time) LGS105 Law and Technology (2 times) – *updated the curriculum* LGS106 Wills, Trusts & Estates (1 time) – <u>created the curriculum</u> LGS110 Litigation & Trial Practice I (1 time) LGS108 Legal Research & Writing I (4 times) LGS200 Administrative Agency Law (3 times) LGS203 Intellectual Property (1 time) LGS208 Legal Research & Writing 2 (3 times) LGS204 Real Estate Law (2 times) LGS205 Social Security Law – *updated the curriculum* LGS206 Business Organizations (2 times) – <u>created the curriculum</u> LGS210 Civil Litigation & Trial Practice II (2 times) – <u>created the curriculum</u> LGS301 Torts I (2 times) LGS302 America's Courts & the Criminal Justice System (2 times) LGS303 Ethics for the Legal Professional (1 time) LGS305 Employment Law (2 times) LGS401 Torts II (1 time) LGS402 Alternative Dispute Resolution (3 times) LGS404 Laws of Criminal Evidence (1 time) LGS406 Elements of Contract Drafting (1 time) LGS407 Business Law (1 time) LGS409 Criminal Procedure for Legal Professionals (1 time) LGS410 Elder Law (2 times) - updated the curriculum to different textbook LGS499 Bachelor of Law Capstone – *updated the curriculum* 

LGS530 Securities Law – <u>created the curriculum</u>

LGS542 Elder Law (1 time) – <u>created the curriculum</u>

LGS600 Contracts I (1 time) LGS601 Contracts II (1 time) LGS630 Legal Writing (1 time) LGS632 Legal Research (1 time) LGS640/LAW640 Immigration Law (2 times) - created the curriculum LGS699 Masters in Legal Studies Capstone (3 times) – <u>updated the curriculum</u> LAW740 Immigration Law (3 times) – JD - created the curriculum; updated the curriculum later LGS799/LAW799 Doctorate in Law Capstone (1 time) – <u>created the curriculum</u> LU67 California Civil Procedure (1 time) SBS110 Sociology (6 times) HUM100 World of Art History (1 time) **University of West Los Angeles Law School** LS116 Legal Research and Writing LS205 Business Associations LS120 Remedies Independent Study Class Elective – International Arbitration – *created the curriculum* **Cerritos College** BA113 Business Law – The Legal Environment of Business (4 times) School of Criminology, CJ and Paralegal Studies - ITT CJ133 Criminology (1 time) CJ123 Criminal Law (2 times) CJ1310 Criminal Justice Report Writing (1 time) CJ2650 Security Operations & Management (1 time)

CJ2670 Computer Forensics (1 time)

CJ2799 Criminology & Forensic Technology Capstone (1 time) CJ333 Constitutional Law (1 time) CJ436 Substance Abuse & Crime in America (1 time) PL101 Fundamentals of Wills, Trusts & Estates (2 times) PL105 Fundamentals of Real Estate Law (2 times) PL106 Legal Research & Writing I (2 times) PL201 Fundamentals of Family Law (1 time) PL202 Introduction to Civil Litigation (1 time) PL206 Legal Research & Writing II (2 times) PL207 Fundamentals of Contract Law (1 time) PL208 Fundamentals of Tort Law (2 times) PL270 Paralegal Externship (as site coordinator – 1 year) PL1240 Research & Writing for the Paralegal I (1 time) PL1310 Introduction to Civil Litigation (1 time) PL1340 Research & Writing for the Paralegal II (1 time) School of Business/Project Management - ITT BU1110 Introduction to Business (3 times) BU2620 Fundamentals of Global Business Communications (2 times)\_ BU2710 Adv. Bus. Productivity / Certification Prep Microsoft Office Specialist 2013 (2 times) BU2760 Business Law (2 times) BU3110 Business Negotiations (1 time) MG1350 Fundamentals of Supervision (1 time) MG2650 Fundamentals of Management (1 time) ES2555 Survey of Economics (2 times) ES2550 Microeconomics (2 times)

ES2560 Macroeconomics (2 times) PM3110 Introduction to Project Management (7 times) PM3220 Project Communication & Documentation (1 time) PM3320 Project Cost & Budget Management (3 times) PM3325 Project Quality Management (1 time) PM3420 Procurement & Contract Management (1 time) PM4620 Project Risk Management (1 time) ITT School of General Education –and taught IT999 Online Lab 4 years GS1140 Problem Solving (pre-college math) (2 times) GS1145 Strategies for the Technical Professional (3 times) PY3150 Psychology (1 time) EG468 Ethics (1 time) SS3150 Research Methods (2 times) <u>Platt College – Anaheim/Ontario/Alhambra/Riverside</u> BM200 Business Law (3 times) ENG101 English (1 time) CJ140 Criminal Justice Report Writing (1 time) CJ165 Introduction to Criminal Law (1 time) CJ175 Criminology (1 time) CJ185 Forensic Investigations (1 time) CJ200 Corrections II (1 time) CJ285 Advanced Juvenile Justice (1 time)

IT101 Introduction to Computer Applications (1 time)

MTH102 College Algebra (1 time)

LAW101 Introduction to Law (9 times)

PYSOC2A Ethics (2 times)

SBM101 Introduction to Entrepreneurship & Small Business Management (3 times)

SBM102 Accounting for Small Business I (2 times)

SBM105 Business Law (2 times)

SBM106 Employee Management (1 time)

SBM111 Marketing & Sales in a Small Business (1 time)

SBM114 Entrepreneurship & Business Capstone (1 time)

SOC101 Introduction to Sociology (3 times)