



Testimonials

"Talin has worked her magic again...She is Superb."

"It is truly amazing how the mediation process in the hands of an expert craftsman, such as yourself, can bring about in 3 hours a mutually acceptable resolution to the issues that had held us in conflict for five years. Your performance merits a 10."

"Talin was absolutely vital in assisting the parties in amicably settling and coming to a resolution agreeable to all involved."

"Talin is a model mediator."

"Thanks to your tireless efforts, you have averted a long and disagreeable court process for all concerned."

"Ms. Bahadarian did an excellent job of keeping both parties engaged in a productive dialogue and greatly assisted us in creating viable options."

"You're a master mediator. I'm speechless."

Education

- **University of California, Berkeley - Boalt Hall School of Law: Berkeley, CA**
Juris Doctorate (J.D.) – American Jurisprudence Award, Prosser Prize
- **University of Washington - Foster School of Business: Seattle, WA**
Bachelor of Arts (B.A.) in Business Administration – Magna Cum Laude

Mediation Experience

Since 2005, Talin Bahadarian has been serving as a mediator, instructor, speaker and consultant in the field of ADR. She is recognized as a gifted mediator by clients and has earned the respect of complainants, respondents and representatives alike. She has seen first-hand how effective the process of mediation can be in bringing mutual understanding and permanent resolution to long-standing and seemingly hopeless disputes.

She is particularly known for successfully mediating employment disputes for various governmental agencies at the federal, state, county and city level. She has mediated a wide variety of workplace matters, including EEO violations, discrimination, performance issues, promotions/demotions, disciplinary action, FMLA, transgender issues, violence in the workplace, removals, reasonable accommodations, sexual harassment, security breaches, annual reviews/ratings, attendance and leave, involuntary re-assignments/re-locations, workers compensation, disability related issues, insubordination/failure to follow instructions, hostile work environment, retaliation, staffing, overtime, scheduling, and medical restrictions.

In addition to employment matters, she has mediated disputes related to Real Estate, Construction, Family, Divorce, Consumer Protection, Landlord-Tenant, Unlawful Detainer, Personal Injury, Domestic Violence, Civil Harassment, Malpractice, Identity Theft, Business, Fraud, Attorney-Client, Contracts, Religious conflicts, Transgender issues and Civil Rights.

Talin has now mediated almost 1000 disputes for such agencies and entities as: the Department of Justice, County of Los Angeles, EEOC, Transportation Security Administration, US Customs and Border Protection, City of Los Angeles, Department of Veterans Affairs, USPS, US Immigration and Customs Enforcement, Los Angeles Superior Court, Los Angeles City Attorney's Office, Los Angeles County Department of Consumer and Business Affairs, Los Angeles County Bar Association, and Peace Talks. In addition to mediating, she has served as an arbitrator for the Better Business Bureau and Los Angeles County Bar Association.

Other ADR Involvement

- Professor and Instructor to over 3,500 aspiring mediators in the art of mediation.
- Advisor to various mediation organizations during the restructuring of their mediation programs, trainings and materials.
- Consultant to entities seeking to implement mediation programs.
- Coach to organizations seeking to provide feedback to students during trainings.
- Evaluator for organizations seeking to screen and assess incoming mediators.
- Mentor to attorneys seeking to begin a mediation practice.

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"You were instrumental to the success of the outcome. Your goal of solidifying a resolution was certainly met by being a fair, compassionate mediator. We reached an equitable agreement in a stressful situation. Thank you, Talin, for your hard work and dedication."

"You were highly knowledgeable of the process and had an incredible ability to ask the right questions. I was completely impressed."

"Talin was able to make a breakthrough in communication with a party who would not respond whatsoever."

"The issues involved were contentious and with seven people in the room it was at times a very difficult task to keep the discussion on point and civil. Ms. Bahadarian did an exceptional job of controlling the situation and keeping the parties moving forward."

"This was a case in which a settlement was highly unlikely – and she managed to get both sides to come to a resolution."

"You're one of our best mediators. You were perfect...one of the best transformative mediations I've witnessed."

Mediator and/or Arbitrator for:

- **Equal Employment Opportunity Commission (EEOC)** (mediator): 2024 to present
- **County of LA, Dept of Human Resources** (mediator): 2024 to present
- **City of Los Angeles** (mediator): 2024
- **California Department of Justice (DOJ)** (mediator): 2023 to present
- **Department of Homeland Security (TSA, ICE, CBP)** (mediator): 2009 to 2025
- **United States Post Office** (mediator): 2007 to present
- **Los Angeles City Attorney's Office** (mediator): 2005 to present
- **Los Angeles County Bar Association** (mediator, arbitrator): 2005 to present
- **Dept of Consumer and Business Affairs of LA County** (mediator): 2005 to 2018
- **Department of Veterans Affairs** (mediator): 2017 to 2018
- **Los Angeles Superior Court** (mediator): 2008 to 2014
- **Glendale Superior Court** (mediator): 2008 to 2010
- **Better Business Bureau** (arbitrator): 2006 to 2013
- **Peace Talks Mediation Services** (mediator): 2006 to 2007
- **Pasadena Police-Community Mediation Program** (mediator, co-coordinator): 2005-2006

ADR Trainings and Lectures Conducted

- **Pepperdine University, Caruso School of Law and Straus Institute for Dispute Resolution** Mediation and Negotiation, Adjunct Professor: 2022 to present
- **Pepperdine University, in partnership with LA City Attorney's Office and JAMS** Mediation Training for LAPD: 2022 to present
- **LA City Attorney's Office, Dispute Resolution Program** Dispute Resolution Training for a Diverse Population: 2006 to present, twice yearly
- **LA County Dept. of Consumer and Business Affairs, Dispute Settlement Services** Conflict Resolution Skills in Mediation: 2006 to 2009, 2013 to present, twice yearly
Specialized trainings: 2012 to 2017
- **University of Southern California (USC), Gould School of Law** Guest Speaker: 2020, 2022
- **Los Angeles Police Department (LAPD), Ombuds Section** Workplace Dispute Mediation Training: 2017 to 2018, bi-monthly
- **LA County Bar Association, Civic Mediation Project (Previously CCM & DRS)** Basic Mediation Training: 2010 to 2017, 3-5 times yearly
Advanced Mediation Training: 2014 to 2016, twice per year
- **Thomas Jefferson School of Law, San Diego** Mediation and Ethics - Guest Lecturer on "Confidentiality in Mediation": 2011
- **UCLA School of Law, Los Angeles** Law 407 – Mediation, Teacher's Assistant to Forrest "Woody" Mosten: 2006

Training Received

- **Mediation Skills for the Workplace** – Federal Mediation & Conciliation Service: 40 hrs
- **Mediating EEOC Complaints:** Procedural & Substantive Training – EEOC: 13 hrs
- **EEOC Investigations, Coaching/Counseling, and Mediation** – NEEISO: 40 hrs
- **Mediation** – U.C. Berkeley's Boalt Hall School of Law: Semester-long
- **Negotiation** – U.C. Berkeley's Boalt Hall School of Law: Semester-long
- **Mediation** – Los Angeles County Bar Association (DRS): 30 hrs
- **Mediation Practicum** – Peacemaker Ministries: 17 hrs
- **Pasadena Police-Community Mediation** training – Western Justice Center: 16 hrs
- **Mediation Training for a Diverse Population** – Los Angeles City Attorney's Office: 40 hrs
- **Attorney - Client Fee Dispute Arbitration** training – Los Angeles County Bar Assoc.: 3 hrs
- **Marital, Divorce, Relational and Family Mediation** – Kenneth Cloke: 8 hrs
- **Conflict Coaching** – Peacemaker Ministries: 9 hrs

Providing the Solution for Resolution